

## **Corporate Social Responsibility (CSR) Policy**

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#### 1. Introduction

- 1.1. The concept of Corporate Social Responsibility (CSR) has been developing since early 1970's in India. Philanthropy and CSR is not a novel concept for Indian Companies. Even before the introduction of any statutory guidelines, some of the Companies where discharging their Corporate Social Responsibilities by engaging themselves in socio economic and other philanthropic activities like promoting education, contributing to the social benefits in the situations of natural calamities and health of the common people by organizing health camps. With the passage of the Companies Act 2013, the mandate for corporate service responsibility has been formally introduced to the dash Board of the Indian Companies. The CSR mandate is an attempt to supplement the Govt. efforts of equitably delivering the benefits of the growth and to engage the corporate world with the Country's development agenda.
- 1.2. Though there is no specific commonly applicable definition of CSR, it is the "continuous commitment by the business to behave ethically and contribute to economic development while improving the quality of life of work force and their families as well as local community and society". It is the responsibility of the corporate entity towards the society in consideration of the support given and sacrifice made by the society. Corporate Social Responsibility (CSR) is the concept where by organizations serve the interest of the society by taking the responsibility for the impact of their activities on customers, employees, shareholders, communities, environment in all aspects of their operation.
- 1.3. As per the Companies Act 2013 and rules made under clause 135 the CSR " means and includes but is not limited to (i) Projects and program relating to activities specified in schedule VII to the Act or (ii) projects and programs relating to activities under taken by Board of Directors of the Company in pursuance of recommendations of the CSR Committee of the Board as per the declared CSR policy of the Company subject to the condition that such policy will cover subjects enumerated in schedule VII of the Act".
- 1.4. Our Companies Corporate Social Responsibility (CSR) policy is broadly based on the principles of National voluntary guidelines on social, environmental and economic responsibilities of business released by the Ministry of Corporate Affairs, SEBI guidelineson Business Responsibility Reporting, Companies Act 2013 and ethos of our Sponsor, Canara Bank.

#### 2 Objectives of the Corporate Social Responsibility (CSR) policy

- 2.1 The objectives of the CSR policy is to promote socio economic development in rural areas, improve education, eradicate extreme hunger and poverty, promote gender equality and empowering women, reducing child mortality and improving maternal health, health care and sanitization, ensuring environmental sustainability, employment enhancing vocational skills, social business projects, promoting and protecting natural heritage and culture and such other matters of common good.
- 2.2 Contribution to the prime Ministers National relief fund or any other fund set up by Central Govt. or State Govt. for social economic development, relief and rehabilitation of persons effected by natural calamities, funds for the welfare of schedule Caste and Schedule Tribes and other backward classes, minority and women.
- 2.3 Promotion and Financing any other activities to be advised by the Govt. or approved by the Board from time to time.



2.4 Promote eligible Trusts and Societies and/or encourage eligible trusts and societies or other implementing agencies, registered under section 8 of the Companies Act, who are engaged in promoting the above objectives solely with our company or jointly with any other companies.

#### 3 Applicability of Corporate Social Responsibility (CSR) rules

The CSR rules are applicable to Indian Companies or subsidiaries of Indian Companies and Foreign Companies operating in India and having net worth of Rs.500 Cr or more, turnover of Rs.1000 Cr or more, net profit of Rs.5 Cr or more during the preceding financial year.

#### 4 The responsibility of the Board in implementation of CSR rules

- 4.1 The Board shall constitute a Corporate Social Responsibility Committee of the Board for the purpose of preparing a detailed plan of the CSR activities including decisions regarding the expenditure, types of the activities to be under taken, agencies like Trust/s, Societies, individuals etc. to implement such CSR activities, roles and responsibilities of such Trusts, Societies, individuals etc., monitoring and reporting mechanism.
- 4.2 The Board of the Company shall after taking in to account the recommendations made by the CSR Committee, approve the CSR policy for the Company and disclose contents of such policy in its report and also place it on the Company's website. The Board shall ensure that the activities as are included in CSR policy of the Company are undertaken by the Company, ensure that the Company spends in financial year, at least 2% of the average net profits (before tax) made during the preceding 3 financial years. If the Company fails to spend such amount, the Board shall in its report specify the reasons for not spending the amount. Company shall give the preference to the local areas.
- 4.3 The Directors of the Company are responsible for Disclosure of information in the Directors' report under Section 134(3)(0) of the Act, specifying reasons for not spending the required amount for CSR activities. Failure to disclose such information on CSR policy in the Directors' Report as required under Section 134(3)(0), the Company isliable to pay a fine of Rs.50000 and every officer responsible for such default is liable forimprisonment for a term which may extend to three years or fine of not less than Rs.50000 and up to a limit of Rs.5 lacs or both.

#### 5 CSR committee of the Board

- 5.1 The CSR committee of the Board should be constituted by the Board of Directors of the Company from time to time. The Board, in its 193<sup>rd</sup> meeting held on 29/08/18 hasre-constituted the Committee consisting of four Directors, two Executive Directors and two Non-Executive Directors. The composition of the CSR Committee shall be disclosed in the Board report as per subsection (3) of section 134 of the Companies Act.
- 5.2 The Chairman of the Board will be the chairman of the CSR Committee.
- 5.3 The term of the CSR Committee shall be for a minimum period of 3 years from the date of constitution. In the case of retirement of any of the Directors of the Company who are the members of the CSR Committee, fresh nomination of any other Director of the Company shall be made by the Board for the reminder of the period.
- 5.4 The CSR Committee shall hold its meeting at least twice in a year or such other convenient intervals as may be decided by the Chairman of the CSR Committee.
- 5.5 The CSR Committee shall ensure that the CSR activities in the Company are conducted as per the CSR policy and performance vis-a-vis the projections are placed before the Board of the Directors on half yearly basis as at Sept/ March.

### 6 Functions and Responsibilities of the CSR Committee



- 6.1 The CSR Committee of the Board shall formulate and recommend a CSR policy to the Board, indicating the activities to be under taken under CSR policy which is in tune with the Schedule VII of the Companies Act and any modifications made by the Govt. from time to time. The Committee shall also review the CSR policy from time to time / once in a year or such other periodical intervals as may be required. The Company shall study the CSR policies of other peer group housing finance companies/ CISR and take necessary guidance for the CSR activities, mode of spending CSR funds for eligible activities at periodical intervals and recommend to the CSR Committee, any modifications in the policy, objectives and allocation/ spending of CSR funds.
- 6.2 The CSR Committee shall estimate, compute the amount of expenditure to be incurred on CSR activities on an annual basis or project to project basis. All the expenditure to be incurred towards CSR activities shall be reviewed by the Board, subject to such monitory ceilings as may be prescribed by the Company's Act. Unsanctioned or any amount remaining unspent at the end of the financial year, if any, except in case of an Ongoing Project, shall be transferred to a Fund to be specified in Schedule VII of the Act for this purpose, within a period of six months of the expiry of the relevant financial year.
- 6.3 In case the Company undertakes any Ongoing Project, any amount remaining unspent and earmarked for the Ongoing Project, shall be transferred within a period of thirty days from the end of the financial year to a special account to be opened for that financial year in any scheduled bank to be called the 'Unspent Corporate Social Responsibility Account', and such amount shall be spent within a period of three financial years from the date of such transfer, failing which, the unspent amount shall be transferred to the Fund to specified in Schedule VII for this purpose, within a period of thirty days from the date of completion of the third financial year. In case of Ongoing Project, the Board of a Company shall monitor the implementation of the project with reference to the approved timelines and year-wise allocation and shall be competent to make modifications, if any, for smooth implementation of the project within the overall permissible time period.
- 1.1. **Impact assessment**, through an independent agency for CSR projects having outlays of one crore rupees or more.
- 1.2. Impact assessment cost shall not exceed 5% of the total CSR expenditure for that financial year or fifty lakh rupees, whichever is less
  - 1.3. The CSR Committee of the Board to <u>monitor the progress</u> in implementation of CSR projects and programs and report to the Board at half yearly intervals for review.
- 1.4. The CSR Committee shall approve the activities and budget for CSR expenditure from time to time and review such expenditure at half yearly intervals. The Company may also examine contributing a portion of the eligible amount to Prime Ministers National Relief Fund and such other activities and get the benefit of Tax concession and complying with the Statutory requirements.

#### 7 The CSR Activities and strategy

7.1. The CSR policy should exclude the normal business activities of the Company. As per the CSR policy the activities included by the Company are to be related to the activities included in schedule VII of the Companies Act. The CSR activities may be either independent projects and programs or activities, either new or ongoing, but will not include the activities that are undertaken in pursuance to the normal course of the business. Similarly, contribution of any amount directly or indirectly made to any political party shall not be considered as CSR activity. While, taking up any CSR activities and for



areas and areas in and around where the branches operate.

- 7.2 Activities which may be included by companies in their Corporate Social ResponsibilityPolicies Activities relating to: —
- (i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health and sanitation, including contribution to the Swatch Bharat Kosh set-up by the Central Government for the promotion of sanitation] and making available safe drinking water;
- (ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- (iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga
- (v) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- (vi) Measures for the benefit of armed forces veterans, war widows and their dependents;
- (vii) Training to promote rural sports, nationally recognized sports, para Olympic sports and Olympic sports;
- (viii) Contribution to the Prime Minister's National Relief Fund, Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- (ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and (b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals



(SDGs)]

- (x) Rural development projects.
- (xi) Slum area development.
- (xii) Disaster management, including relief, rehabilitation and reconstruction activities.
- 7.3. The Board shall ensure that the CSR activities are undertaken by
  - (a) The company Itself **OR** through
  - (b) A company established under section 8 of the Act, or a registered public trust or a registered society, registered under section 12A and 80 G of the Income Tax Act, 1961 (43 of 1961), established by the company, either singly or along with any other company, OR
  - (c) A company established under section 8 of the Act or a registered trust or a registered society, established by the Central Government or State Government **OR**
  - (d) Any entity established under an Act of Parliament or a State legislature OR
  - (e) A company established under section 8 of the Act, or a registered public trust or a registered society, registered under section 12A and 80G of the Income Tax Act, 1961, andhaving an established track record of at least three years in undertaking similar activities.
- 7.4. Every entity, covered under sub-rule (1), who intends to undertake any CSR activity, shall register itself with the Central Government by filing the form **CSR-1** electronically with the Registrar, with effect from the 01/04/2021 Provided that the provisions of this sub-rule shall not affect the CSR projects or program approved prior to the 01/04/2021.
- 7.5 . Board shall satisfy itself that the funds so disbursed have been utilized for the purposes and in the manner as approved by it and the Chief Financial Officer or the person responsible for financial management shall certify to the effect.
- 7.6 In case of ongoing project, the Board shall monitor the implementation of the project with reference to the approved timelines and year-wise allocation and shall be competent to make modifications, if any, for smooth implementation of the project within the overall permissible time period.

#### 8 The CSR expenditure

8.1. There is no maximum ceiling for CSR expenditure by the Company. However, as per clause 135 of the Companies Act, the Company shall spend a minimum of 2% of average net profit of the preceding 3 years for CSR activities. The net profit means, the profit of the Companyas per financial statements prepared in accordance with the applicable provision Act but shall not include any profit arising from any oversees branch or branches, dividendsreceived from any other Companies in India. Any surplus arising out of the CSR Activities shall not form part of the business profit of the Company and shall be ploughed back into the same project or shall be transferred to the unspent CSR account and spent in pursuance of the Policy and annual action plan of the Company or transfer such surplus amount to a fund specified in Schedule VII of the Act, within a period of six months of the expiry of the financial year. Basedon the above statutory guidelines, CSR Committee of the Board may stipulate suitable overall limit for incurring expenditure for different CSR activities approved by the Board.

#### 8.2. Approval of CSR Activities

- 8.2(i) The CSR Activities to be undertaken by the Company under the Policy shall be approved by way of annual action plan by the Board on the recommendation of the CSR Committee of Board.
- 8.2(ii) The annual action plan shall, *inter-alia*, contain the following information with respect to the CSR Activity proposed to be undertaken by the Company:



- a) list of CSR Activities to be undertaken in the relevant financial year;
- b) local area where the CSR Activities are to be undertaken;
- c) manner of execution;
- d) modalities of utilization of funds;
- e) implementation schedule;
- f) monitoring and reporting mechanism; and
- g) details of need and impact assessment, if any.
- 8.2. (iii) The Board on the recommendation of the CSR Committee of Board, shall be the absolute authority to update, alter, modify, amend, withdraw and replace the annual action plan for justified reasons.
- 8.3. The expenditure incurred for CSR activities by the Company are subject to audit by the Internal Auditors of the Company. Such audit shall be carried out at half yearly or such other intervals as may be advised by the CSR Committee of the Board. The details of the expenditure incurred on various CSR activities under taken by the Company, the progress of various activities, balance amount to be spent etc. are to be internally reviewed & placed before the CSR Committee at periodical intervals, say once in a half year as at September and March every year by the CSR dept.
- **8.4.** The Board's Report shall include an Annual Report on CSR pertaining to a financial year, containing particulars specified in **Annexure I or Annexure II**, as applicable.
- 8.5. (a) The company with average CSR obligation of ten crore rupees or more shall undertake **impact assessment**, through an independent agency, of their CSR projects having outlays of one crore rupees or more, and which have been completed not less than one year before undertaking the impact study.
  - (b) the impact assessment reports shall be placed before the Board and shall be annexed to the Annual Report on CSR
  - (c) The expenditure on account of impact assessment towards Corporate Social Responsibility for that financial year, shall not exceed five percent of the total CSR expenditure for that financial year or fifty lakh rupees, whichever is less.

#### 9 Monitoring the CSR activities

Implementation and Monitoring of CSR activities will be overseen by Committees formed at various levels as follows:

SI No	Committee	<b>Constitution</b>	<b>Delegated Powers</b>
1	Sub Committee of CSR headed by DMD	DMD as chairperson and GM, CFO, CCO, CIO, Head HRM, Head Premises, Head CSR as members.	Upto and inclusive of Rs. 10 lakhs.
		Quorum - Chairperson + 3	
2	Sub Committee of CSR headed by MD & CEO	MD as chairperson and DMD, GM, CFO, CCO, CIO, Head HRM, Head Premises, Head CSR as members.  Quorum – Chairperson + 3	Above Rs. 10 lakhs and upto and inclusive of Rs. 20 lakhs.
3	CSR Sub Committee of Board headed by the Chairman of the Board	Chairman of the Board as chairperson and MD of the Company, DMD of the Company, Audit Committee Chairman and one more independent Director as members.	Above Rs. 20 lakhs



Quorum - Any two Director	s or 1/3
of the Members, which	<mark>lever is</mark>
greater.	



Under the overall supervision of the Board, the CSR Committee and/or Implementation Agency, as the case may be, shall be responsible to monitor the CSR Activities of the Company. The CSR Committee and/or Implementation Agency shall devise a robust monitoring mechanism to ensure that the CSR Activities are undertaken effectively in accordance with approved annual action plan in compliance with the CSR Provisions and the provisions of this Policy. The CSR Activities will be effectively and objectively monitored using appropriate monitoring tools that may include one or more of the third- party audit(s)or certification(s), impact assessment(s), self- assessment report(s), field visit(s), periodical review(s) or any other appropriate mechanism.

- The CSR Committee shall develop methods to monitor the end utilization of funds and mechanism to identify and analyse unusual trends and pattern in payment, the ultimate beneficiary of funds etc.
- For the Board to satisfy itself that the CSR funds have been disbursed and such disbursed CSR funds have been utilized for its intended use (as approved by the Board), it shall rely on the certificate issued by the CFO. The certificate may additionally be signed by the head / authorized representative of the Implementation Agency, if any.
- In case of unsatisfactory finding on any of the CSR Activity, the Implementation Agency, if any, shall immediately inform the CSR Committee, and shall also take appropriate action against the errant party in accordance with law.

#### 10 Display of CSR activities in the website

The contents of the CSR policy of the Company as approved by the Board shall be displayed in the Companies official website. Further, the annual report as per Annexure-1 shall also be displayed in the Company's website for public view.

#### 11 Reporting to CSR Committee

Implementation Agency that the Company may decide to work with from time to time shall provide a detailed progress report on the key performance indicators to the Sub Committee of CSR periodically or at such intervals and at such times as the Sub Committee of CSR shall require. The progress on CSR issues selected by the Company will be reported in the Annual Report in the format prescribed under the CSR Provisions.

#### 12 Reporting to the CSR Committee of the Board

The CSR Committee, after approval, shall submit its report giving status of the CSR Activities undertaken, CSR Expenditure incurred and such other details as may be required by the CSR Committee of Board, in accordance with CSR Provisions.

#### 13 Standard Operating Procedure.

The Company should have a Standard Operating Procedure, in tune with this policy guidelines, covering implementation of Activities as specified in Schedule VII of the Companies Act 2013 and approved vide point No 7.2 of this Policy, category and sub category wise and also detailing the mode of spending. The same should be approved by the Sub Committee of CSR headed by the MD & CEO of the Company.



#### **Annexure-1**

# FORMAT FOR THE ANNUAL REPORT ON CSR ACTIVITIES TO BE INCLUDED IN THE BOARD'S REPORT

- 1. A brief outline of the company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.
- 2. The Composition of the CSR Committee.
- 3. Average net profit of the company for last three financial years
- 4. Prescribed CSR Expenditure (two per cent. Of the amount as in item 3 above)
- 5. Details of CSR spent during the financial year.
  - (a) Total amount to be spent for the financial year;
  - (b) Amount unspent, if any;
  - (c) Manner in which the amount spent during the financial year is detailed below:

	1.	2.	3.	4.	5.	6.	7.
S. No	CSR project or activity identified	Sector in which the Project is covered	Projects or programs	Amount outlay (budget) project or programs wise	on the projects or programs	Cumulative expenditure up to to the reporting period	Amount spent
1							
2.							
3.							
4.							

- 6. In case the company has failed to spend the two per cent. of the average net profit of the last three financial years or any part thereof, the company shall provide the reasons for not spending the amount in its Board report.
- 7. A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and policy of the Company.



#### **Annexure-2**

# Format for the Annual Report on CSR Activities to be Included in the Board's Report for the Financial Year Commencing on or After 1st Day of April, 2020

- 1. Brief outline on CSR Policy of the Company.
- 2. Composition of CSR Committee:

SI. No.	Name of Director	Designation / Nature of Directorshi p	Number of meetings of CSR Committee held during the year	of CSR Committee

- 3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the boardare disclosed on the website of the company.
- 4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of theCompanies (Corporate Social Responsibility Policy) Rules, 2014, if applicable (attach the report).
- 5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate SocialResponsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any

SI. No.		Amount available for set-off from preceding financial years (in Rs)	Amount required to be set- off forthe financial year, if any (in Rs)
1			
2			
3			
	Tota I		

- 6. Average net profit of the company as per section 135(5).
- 7. (a) Two percent of average net profit of the company as per section 135(5)
  - (b) Surplus arising out of the CSR projects or programmes or activities of the previous financial years.
  - (c) Amount required to be set off for the financial year, if any
  - (d) Total CSR obligation for the financial year (7a+7b-7c).



#### 8. (a) CSR amount spent or unspent for the financial year:

	Amount Unspent (in Rs.)									
	Unspent CSR	transferred to Account as per 135(6).								
	Amount.	Date of transfer.	Name of the Fund	Amount.	Date of transfer.					

#### (b) Details of CSR amount spent against ongoing projects for the financial year:

(1 )	(2)	(3)	(4)	(	5)	(6)	(7)	(8)	(9)	(10)		(11)
	ct.	Item from the list of activiti es in Sched ule VII to the Act.	Local area (Yes/N o).	of pro		duratio n.	t allocat ed for the project	nt spent in the curren	ed to Unspent CSR Account	Mode of Implementa tion - Direct (Yes/No).	Imp on - Imp g Na	
1.												
2.												
3.			·									
	Total											

## (c) Details of CSR amount spent against **other than ongoing projects** for the financial year:

(1)	(2)	(3)	(4)	(	(5)	(6)	(7)		(8)
SI. No.	Project	activities in	(Yes/ No).			for the project (in		Mode of implementation Through implementing agency.	
		schedule VII to the Act.		State.	District.	Rs.).		Name.	CSR registration number.
1.									
2.									
3.									
	Total								

(d) Amount spent in Administrative Overheads



- (e) Amount spent on Impact Assessment, if applicable
- (f) Total amount spent for the Financial Year (8b+8c+8d+8e)
- (g) Excess amount for set off, if any

SI. No.	Particular	Amount (in Rs.)
` '	Two percent of average net profit of the company as per section 135(5)	
(ii)	Total amount spent for the Financial Year	
(iii)	Excess amount spent for the financial year [(ii)-(i)]	
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	

9. (a) Details of Unspent CSR amount for the preceding three financial years:

SI. No.	Preceding Financial Year.	Amount transferred to Unspent CSR Account		any fun Sche	nt transfe d specific dule VII ( n 135(6)	ed under as per , if any.	to be spent in
		under section 135 (6) (in Rs.)	Year (in Rs.).	Name of the Fund		Date of transfer.	succeeding financial years. (in Rs.)
1.							
2.							
3.							
	Total						

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s):

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
SI. No.	Project ID.	of the Project.			allocated for the project (in Rs.).	spent on	spent at the end of reporting Financial Year. (in	the project -
1								
2								
3								
	Total		-				_	

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year



#### (asset-wise details).

- (a) Date of creation or acquisition of the capital asset(s).
  - (b) Amount of CSR spent for creation or acquisition of capital asset.
  - (c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.
  - (d) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset).
- 11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5).

Sd/-	Sd/-	Sd/-
(Chief Executive Officer or	(Chairman CSR Committee).	[Person specified under clause
Managing Director or		(d) of sub-section (1) of
Director).		section 380 of the Act]
		(Wherever applicable).

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